

WORK HEALTH AND SAFETY POLICY

Crisp Bros & Haywards Pty Ltd is committed to providing a safe workplace for all workers and others and delivering continuous improvement and progressively higher standards of work health and safety.

This commitment is based on:

- (a) *Compliance with our obligations under the **Work Health & Safety Act 2012**, the **Work Health & Safety Regulations 2022**, and the relevant **Codes of Practice**.*
- (b) *Our duty of care in eliminating or minimising the risk to workers and other people, so far as is reasonably practical through an active program to identify hazards, assess the associated risks and implement suitable strategies.*
- (c) *Promoting employee participation in workplace health safety through consultation and training.*
- (d) *Accreditation of our Safety Management System to ISO 45001.*

In meeting these objectives:

- (a) *The Managing Director will:*
 - *actively promote a safety conscious work culture throughout the organisation.*
 - *oversee the development and implementation of an effective occupation health and safety management system.*
 - *set targets for WH&S performance and regularly review progress against these targets; and*
 - *commit adequate resources to meet the above commitments.*
- (b) *Middle Managers/Supervisors will:*
 - *be responsible and accountable for WH&S performances in areas under their control;*
 - *promote a safety conscious work culture throughout areas under their control; and*
 - *implement and monitor the effectiveness of the company's WH&S management system.*
- (c) *Each and every worker has a responsibility to:*
 - *apply safe work practices/procedures to ensure the health and safety to themselves and others; and*
 - *promptly report any hazardous or unsafe conditions or activities to their supervisors.*

This WH&S POLICY relies on the co-operation and participation of all workers and is underpinned by a commitment at all levels to an active, consultative approach to WH&S management.



STEVEN EDMUNDS
MANAGING DIRECTOR